Accountability

Transparency

Port of Seattle Audit Committee

Internal Audit Update

Glenn Fernandes - Director, Internal Audit

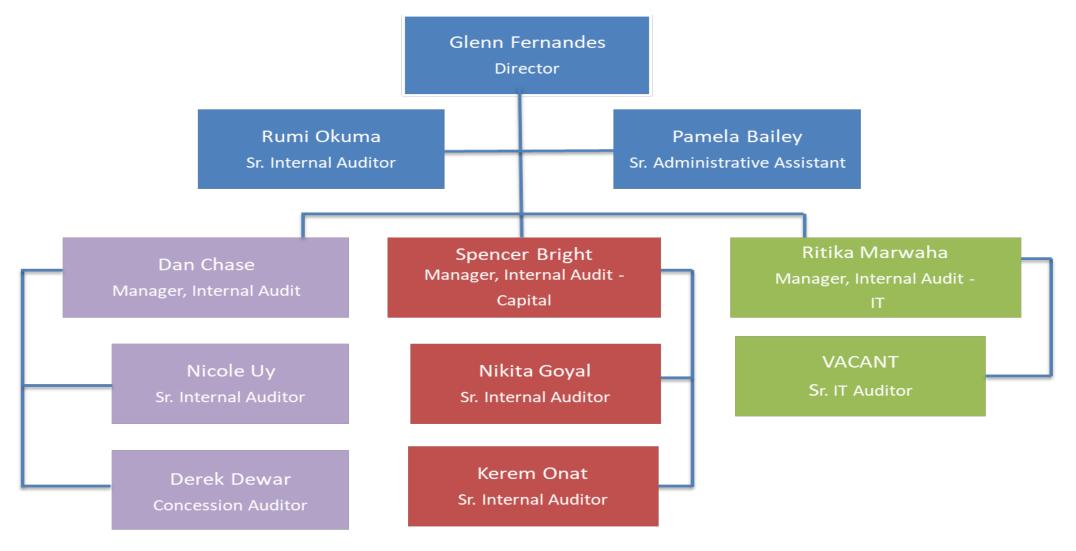
March 28, 2024 P69 Commission Chambers 10:00 AM – 12:00 PM

Port of Seattle[®]

Operational Excellence

Governance

Internal Audit Organization Structure





Item #4

Auditing Standards

New updates to Standards were released in the first quarter of this year. We'll update our Operational Policies and Procedures Handbook and train staff by effective dates, accordingly.



Newly structured, Gl Internal Audit Standa of which features include the application of standards to the Public Sector, were released on January 2024, and will becom effective January 9, 2025.

obal ards,	GAO	United States Government Accountability Office By the Comptroller General of the United States	This 2024 Revision, released on Februa 2024, includes a
on 9, ne	February 2024	GOVERNMENT AUDITING STANDARDS 2024 Revision	requirement for an organization to: 1) design and imple its system of quality management by December 15, 2025 2) complete an evaluation of the qu management system December 15, 2026
	GAO-24-106786		

eleased on February 1, 024, includes a equirement for an audit rganization to:) design and implement s system of quality nanagement by ecember 15, 2025; and) complete an valuation of the quality nanagement system by ecember 15, 2026.

Item #4

The New Structure

5 Domains

- 15 Principles
 - 52 Standards
 - Requirements
 - ⁻ Considerations for Implementation
 - ⁻ Examples of Evidence of Conformance

Additional features:

- Fundamentals
- Applying the Global Internal Audit Standards in the Public Sector
- Glossary



[Source: The Institute of Internal Auditors]

Domain III: Governing the Internal Audit Function 📚 IIA

Domain III standards include "essential conditions" for an effective internal audit function.

6. Authorized by the Board	7. Positioned Independently	8. Overseen by the Board				
The board establishes, approves, and supports the mandate of the internal audit function.	The board establishes and protects the internal audit function's independence and qualifications.	The board oversees the internal audit function to ensure the function's effectiveness.				
6.1 Internal Audit Mandate	7.1 Organizational Independence	8.1 Board Interaction				
6.2 Internal Audit Charter	7.2 Chief Audit Executive	8.2 Resources				
	Qualifications	8.3 Quality				
6.3 Board and Senior Management Support		8.4 External Quality Assessment				

[Source: The Institute of Internal Auditors]

Internal Audit Director's Annual Communication

Annual communication is required by the Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing (IIA Standards) on:

- Internal Audit Charter
- Organizational Independence
- Quality Assurance and Improvement Program
- Open Issue Follow-up and Monitoring Process

Internal Audit Charter

The Charter was most recently updated in September 2020.

> The Charter defines Internal Audit Department's:

- Authority and Accountability
- Mission and Scope
- Responsibility
- Independence and Objectivity
- Commitment to Quality

Item #4

Item #4

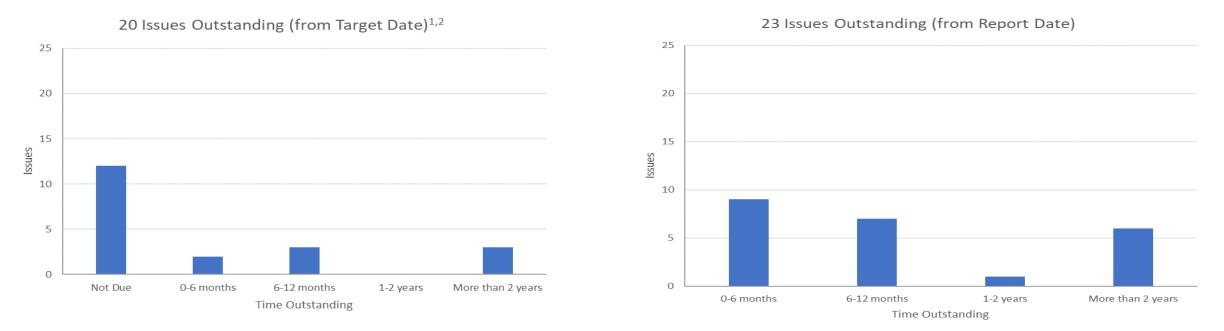
Independence Requirement

- IIA Standards require annual confirmation of organizational independence of the internal audit function.
- Internal Audit Department continues to maintain organizational independence by reporting functionally to the Audit Committee and administratively to the Executive Director.

Quality Assurance Requirement

- Generally Accepted Government Auditing Standards (GAGAS)/Government Accountability Office (GAO) require an external peer review every three years.
- IIA Standards require both an internal and external quality assurance and improvement program. External assessments need to occur at least every five years.
- ➢ An external peer review was most recently conducted by the Association of Local Government Auditors (ALGA) in August of 2022.
- Internal Audit's periodic, quality self-assessment was most recently performed in the first quarter of this year.
 - Reviewed IA's written polices and procedures (IA Handbook); internal monitoring procedures; a sample of audit engagements and workpapers; and interviewed management and staff on the IA Handbook.
 - Assessment concluded that IA's internal quality control system was suitably designed and operating effectively to provide a reasonable assurance of compliance with GAGAS and IIA Standards. It offered some enhancement opportunities.

Open Issue Status – Aging Report as of March 13, 2024



1. Three issues outstanding for over one year from the Target Date are:

- Information Technology Audits (3) (Security Sensitive Exempt from Public Disclosure per RCW 42.56.420 Issues Not Discussed in Public Session.): Closed Network System Security (1), and Secure Configuration for Hardware and Software on Mobile Devices, Laptops, Workstations and Servers (2).
- 2. Three Information Technology issues do not have Target Dates and are not included in this chart. These issues are in the process of being addressed, however, they are more than two years past the Report Date: Aviation Maintenance and Facilities & Infrastructure Data Centers (3).

See Appendix A for a detailed listing of outstanding issues, including: Report Finding, Issue Owners, and Current Status, as of March 13, 2024.

Item #5

Approved 2024 Audit Plan

Limited Contract Compliance

- Stellar Bambuza SEA LLC
- Seattle Food Partners LLC
- 1915 KCHouse Concepts SEATAC LLC
- Pallino SeaTac LLC

Performance

Performance

- Fire Department PFAS Use, Storage, and Phase-out
- Time Approval Controls
- Delegation of Authority
- Equity Policy Directive
- Utility Management Port-wide

<u>Capital</u>

- Concourse A Building Expansion for Lounges/Delta TRA¹
- T-117 Sites 23-25 Restoration Project GC/CM Closeout
- TSE- Phase 2 Bollards and ADA Ramps
- Parking Garage Elevator Modernization

Information Technology

- Application Software Security
- Network Infrastructure Management (ICT)
- TSA Cybersecurity²

- 1. This audit was started in the Fourth Quarter of 2023 and was completed in the First Quarter of 2024.
- 2. TSA is in the process of mandating audits. These will be required in 2024.

Internal Audit Capital GC/CM Continuous Audits

- RCW 39.10.385 requires an independent audit, paid for by the public body, to confirm the proper accrual of costs.
- We procure the independent auditor, provide oversight of work performed, and assist in fieldwork as needed.
- The independent auditor will provide the Audit Committee with annual updates and final reports upon completion of each project.

Capital GC/CM Continuous Audits

- Main Terminal Low Voltage System Upgrade
- Post IAF Airline Realignment
- C Concourse Expansion Project
- Eastside Fire Station
- Baggage Optimization Phase 3
- Concourse Low Voltage Upgrade
- South Concourse Evolution



Construction Contract Review

- > Historically, missing or unclear contract language has resulted in audit findings.
- Remediation is generally deferred to future contracts.

At the direction of the Audit Committee:

- Going forward Internal Audit (IA) will review all Alternative Works construction contracts.
- > In partnership with Port Management, IA will attend contract review meetings.
- IA will make recommendations, but will not own the process, thereby, maintaining independence.
- > IA will seek outside expertise as needed.
- Proactive approach but does not imply that we will not perform our regular construction audits on these projects.

	2024 AUDIT PLAN STATUS												
Audit Title	Туре	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Fire Department - PFAS Use, Storage, and Phase-out	Performance												
Time Approval Controls	Performance												
Delegation of Authority	Performance												
Equity Policy Directive Compliance	Performance												
Utility Management - Port-wide	Performance												
Concourse A Building Expansion for Lounges/DELTA TRA ¹	Performance - Capital												
T-117 Sites 23-25 Restoration Project GC/CM Closeout	Performance - Capital												
TSE-Phase 2 Bollards and ADA Ramps	Performance - Capital												
Parking Garage Elevator Modernization	Performance - Capital												
Application Software Security (ICT)	ІТ												
Network Infrastructure Management (ICT)	П												
TSA Cybersecurity ²	IT												
Stellar Bambuza SEA LLC	Contract Compliance												
Seattle Food Partners LLC	Contract Compliance												
1915 KCHouse Concepts - SEATAC LLC	Contract Compliance												
Pallino SeaTac LLC	Contract Compliance												
	Complete					•		•	•	•	•		-
KEY	In Process												
	Not Started												

1. This audit was started in the Fourth Quarter of 2023 and was completed in the First Quarter of 2024.

2. TSA is in the process of mandating audits. These will be required in 2024.

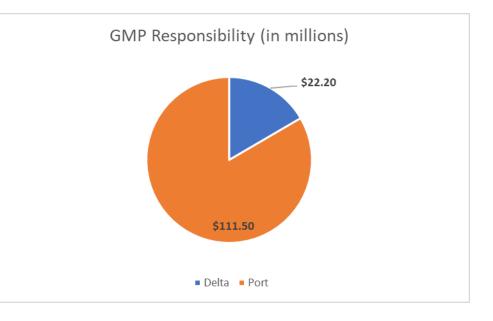
Audits Completed in First Quarter - 2024

- 1) Concourse A Building Expansion for Lounges Delta TRA (Item #7)
- 2) Payment Card Industry (PCI) Qualified Security Assessor (QSA) Assessment Results (Item #8)
- 3) Pallino SeaTac, LLC (Item #9)

Concourse A Expansion for Lounges- Delta TRA

- The Concourse A Expansion for Lounges Project is being conducted under a Tenant Reimbursement Agreement (TRA) between the Port and Delta Air Lines.
- Hensel Phelps was selected as the general contractor.
- The Project includes the design and construction of a 52,000 square foot building addition in Concourse A, including 36,000 square feet of new leasable space.
- Design of the base building was approved by the Port Commission in April 2021 with construction anticipated to be completed in the fall of 2024.

The TRA is being administered as a Guaranteed Maximum Price (GMP) contract in the amount of \$133.7 million.



An implicit agreement between Hensel Phelps and the Port's Risk Management Department settled on \$10 Million in Commercial General Liability Insurance (GLI) at an estimated cost of \$559,500. Hensel Phelps subsequently materially overbilled the Port for \$100 Million in GLI, at a cost of \$1,120,784.

- > TRA stipulates <u>minimum</u> Commercial General Liability Insurance limit: \$15 million.
- ➢ Hensel requested a decrease "per occurrence limit" to \$10 million, and the Port agreed.
- Hensel billed approximately \$1.1 million in insurance invoices, which included \$100 million "per occurrence" coverage. (invoice totaling \$1.1 million, instead of estimated \$560K.)
- > Using Risk Management's estimate, would also have decreased the final GMP by \$1.1 million.
- > Port has deferred reimbursement until approval from the Port's Risk Management team.

Scope limitation:

With the assistance of the Port's Project Management Group, we made multiple requests to obtain subcontractor bid documents and subcontracts for the Contractor Controlled Insurance Program. Hensel refused to provide the documents although we explained the audit reasons for the requested documents. Accordingly, our audit scope was limited, and we were unable to conclude whether subcontractor contracts included additional insurance that was being passed on to the Port, or that any insurance credits were properly passed on to the Port.

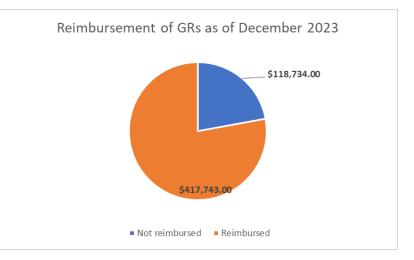
Recommendations

- 1. Contract insurance language should be updated to outline both minimum and maximum insurance requirements that will be reimbursed, thereby preventing the Port from incurring costs for additional insurance coverage.
- 2. TRA language should be updated to specifically describe the documents that are subject to audit and consequences if those documents are not provided when requested.
- 3. Risk Management should make the determination on what the final reimbursable insurance cost should be. Additionally, the total Guaranteed Maximum Price (GMP) should be adjusted accordingly.
- 4. When estimating a GMP, Port estimators should use amounts recommended by Risk Management instead of amounts proposed by contractors.

Hensel Phelps' Request for Reimbursement Submittal (RRS) for General Requirements did not include adequate supporting documentation.

- General Requirements: Direct Costs Associated with the project.
- > TRA requires adequate documentation for reimbursement.
- Hensel submitted accounting system printouts, not invoices.
- Invoices are crucial for expense validation to assure expenses are project-specific and accurate.





Example of Hensel accounting system printouts used

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0162500. Fork Lift Equipment Rent 5 E 01/23 91395 02/01/23 01/31/23 EM 1 324187 Forklift JLG 2019 0.000 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 5 E 02/23 83753 03/01/23 02/28/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 5 E 03/23 86599 04/05/23 03/21/23 AP 1 324167 Forklift JLG 2019 74858-3 0.000 0.000 6.000 3,000 0162500. Fork Lift Equipment Rent 5 E 03/23 86599 04/05/23 03/21/23 AP 1 4478 United Rentals. 216727076-001 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 5 E 04/23 51962 04/10/323 03/31/23 - EM 1 324167 Forklift JLG 2019 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 5 E 04/23 <																3,000.00
0182500. Fork Lift Equipment Rent 5 E 02/23 83753 03/01/23 02/28/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 4 M 03/23 86599 04/05/23 03/21/23 AP 1 31020 Bigfoot Construction Supply LLC 74858-3 0.000 0.000 6.000 3101 0162500. Fork Lift Equipment Rent 5 E 03/23 86599 04/05/23 03/21/23 AP 1 324167 Forklift JLG 2019 74858-3 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 5 E 03/23 82708 04/10/23 03/11/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 0.000 3,000 0162500. Fork Lift Equipment Rent 5 E 04/23 51962 04/10/23 04/30/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 </td <td></td> <td></td> <td></td> <td>_</td> <td></td> <td>3,000.00</td>				_												3,000.00
Of 62550. Fork Lift Equipment Rent 4 M 03/22 636588 04/05/23 03/21/23 AP 1 31020 Bigfoot Construction Supply LLC 74858-3 0.000 0.00 616 0162500. Fork Lift Equipment Rent 5 E 03/23 86599 04/05/23 03/21/23 AP 1 31020 Bigfoot Construction Supply LLC 74858-3 0.000 0.000 3.000 0162500. Fork Lift Equipment Rent 5 E 03/23 8399 04/03/23 03/31/23 EM 1 324167 Fork Lift Equipment Rent 5 E 0.400 3.000 0.000 3.000 0.000 3.000 0.000 3.000 0.000 3.000 0.000 3.000 0.000 3.000 0.000			-	_												3,000.00
0182500. Fork Lift Equipment Rent 5 E 03/23 86599 04/05/23 03/21/23 AP 1 4478 United Rentals. 216727076-001 0.000 0.000 3.11 0162500. Fork Lift Equipment Rent 5 E 03/23 82708 04/03/23 03/31/23- EM 1 324167 Forklift JLG 2019 0.000 0.000 3.000 0.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 0.000 3.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000													74858-3			3,000.00 616.84
O162500. Fork Lift Equipment Rent 5 E 03/23 82708 04/03/23 03/31/23- 04/03/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 3.000 0162500. Fork Lift Equipment Rent 5 E 04/23 51962 04/03/23 03/31/23- 04/13/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 0.000 3.000 0162500. Fork Lift Equipment Rent 5 E 04/23 51962 04/10/23 04/30/23 EM 1 324167 Forklift JLG 2019 0.000 0.000 0.000 3.000 0162500. Fork Lift Equipment Rent 5 E 04/23 3819 05/01/23 04/30/23 EM 1 324167 Forklift JLG 2019 0.000 0.0																311.78
O162500. Infection Fork Lift Equipment Rent Fork Lift Equipment Rent S 5 E 04/23 04/23 51962 04/23 04/18/23 04/11/23 04/11/23 04/30/23 AP 1 4478 1 United Rentals 216727076-002 0.000																3,000.00
Total For Phase: 0162500. Total For Phase: 0162500. 0.00 19,067 0162510. Forklift Operator 1 L 12/19/22 12/19/22 PR 1 Payroll Labor Distribution 0.000 20.000 1,086.4 0162510. Forklift Operator 2 B 12/19/22 12/19/22 PR 1 Payroll Labor Distribution 0.000 20.000 1,086.4 0162510. Forklift Operator 2 B 12/22 12/19/22 PR 1 Payroll Labor Distribution 0.000 0.000 615.4 1 Hensel Phelps Construction Co Page 1 of 30 5/15/2023 3:32:581					04/23	51962	04/18/23	04/11/23				United Rentals	216727076-002			139.19
O162510. Forklift Operator 1 L 12/19/22 12/19/22 PR 1 Payroll Labor Distribution 0.000 20.000 61.086.4 0162510. Forklift Operator 2 B 12/22 12/19/22 PR 1 Payroll Labor Distribution 0.000 20.000 613.4 1 Hensel Phelps Construction Co Page 1 of 30 5/15/2023 3:32:58	0162500.	Fork Lift Equipment Rent	5	E	04/23	83819	05/01/23	04/30/23	EM	1	324167	Forklift JLG 2019		0.000		3,000.00
O162510. Forklift Operator 2 B 12/22 12/19/22 PR 1 Payroll Labor Distribution 0.000 0.000 613.4 1 Hensel Phelps Construction Co Page 1 of 30 5/15/2023 3:32:58													Total For Phase: 0162500.		0.00	19,067.81
1 Hensel Phelps Construction Co 5/15/2023 3:32:58	0162510.	Forklift Operator	1	L	12/22		12/19/22	12/19/22	PR	1		Payroll Labor Distribution		0.000	20.000	1,086.600
	0162510.	Forklift Operator	2	в	12/22		12/19/22	12/19/22	PR	1		Payroli Labor Distribution		0.000	0.000	613.900
	d Henry I	Dhales Canatrustics Co													E/1 E/2022	0.00-50-51
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Item #7

Example of Hensel Accounting System Printouts Used

HP - JC Detail

	Phase	Cost	Mont		irst - (Posted	Actual	Trans	- 0	Vend# Craft/Class	All JC Tra	Cost Types Insaction Types	Units: Actual All Departme	nts			
Phase	Description	Туре	Abbrev	Mth	Trans#	Date	Date	Туре	Co	Equip#/Mat	Descriptio	n	Reference		Units	Hours	Cos
							5021170	Delta	Sky	Club - Con	course A	- Continued					
												т	otal For Phase: 9015	000.		0.00	51.4
9022000.	General Condition	6	1	08/22	103641	09/14/22		JC	1		Gen. Liab. IN				1.000	0.00	0.0
9022000.	General Condition	6	1	08/22	103642	09/14/22	08/01/22	JC	1		Gen. Lizb. IN				1.000	0.00	127.7
9022000.	General Condition	6	1	08/22	103643	09/14/22	08/01/22	JC	1		Gen. Liab. IN				1.000	0.00	/ 3,932.5
9022000.	General Condition	6	1	09/22	93518	10/12/22	09/01/22	JC	1		Gen. Liab. IN				1.000	0.00	/ 2,200.7
9022000.	General Condition	6	1	10/22	109578	11/09/22	10/01/22	JC	1		Gen. Liab. IN				1.000	0.00	2,230.7
9022000.	General Condition	6	1	09/22	83459	10/06/22	10/06/22	JC	1			arge and code move to 9	90220		0.000	0.00	-4,060.3
9022000.	General Condition	6		11/22	93739	12/14/22	11/01/22	JC	1		Gen. Liab. 1N				1.000	0.00	0.0
9022000.	General Condition	6	1	11/22	93740		11/01/22	JC	1		Gen. Liab. 1N				1.000	0.00	0.0
9022000.	General Condition	6		11/22	93741	12/14/22	11/01/22	JC	1		Gen. Liab. IN				1.000	0.00	-0.0
9022000.	General Condition	6		11/22	93742		11/01/22	JC	1		Gen. Liab. IN				1,000	0.00	0.0
9022000.	General Condition	6	1	11/22	93743		11/01/22	JC	1		Gen. Liab. IN				1.000	0.00	4,396.3
9022000.	General Condition	6	[12/22		01/11/23	12/01/22	JC	1		Gen. Liab. IN				1.000	0.00	
9022000.	General Condition	6	E	12/22		01/11/23	12/01/22	JC	1		Gen. Liab. IN				1.000	0.00	291.0
9022000.	General Condition	6	1	12/22		01/11/23	12/01/22	JC	1		Gen. Llab. IN				1.000	0.00	3,089.3
9022000.	General Condition	6	L	12/22		01/16/23	12/01/22	JC	1		Gen. Liab. IN				1.000	0.00	0.0
9022000.	General Condition	6		12/22		01/16/23	12/01/22	JC	1		Gen. Liab. IN				1.000	0.00	-291.0
0022000.	General Condition	6		12/22		01/16/23	12/61/22	JC	1		Gen. Liab. IN			4.1/	1.000	0.00	-3,089.3
9022000.	General Condition	6		12/22		01/18/23	12/01/22	1C JC	1		Gen. Liab. IN Gen. Liab. IN		04	# 16	1.000	0.00	291.0
9022000.	General Condition	6	1	12/22	93865	01/18/23 01/18/23	12/01/22 12/01/22	JC	1		Gen. Liab. In Gen. Liab. IN		NA VA		1.000	0.00	3,089.3
9022000.	General Condition	6	1	12/22	93866			JC JC	1		Gen. Liab. In Gen. Liab. IN		charge PA			0.00	-0.5
9022000.	General Condition	6	1	12/22	93867 93868	01/18/23 01/18/23	12/01/22 12/01/22	JC JC	1		Gen. Liab. IN			-	1.000	0.00	0.0
9022000.	General Condition	6	1	12/22	93666 104826		01/01/22	JC JC	1		Gen, Liab, IN				1.000	0.00	-0.0
9022000.	General Condition	6	1	01/23	104827	02/08/23 02/08/23	01/01/23	JC	1		Gen. Liab. IN				1.000	0.00	0.0
9022000.	General Condition	6			104828		01/01/23	JC	1		Gen. Liab. IN				1.000	0.00	3,550.6
9022000.	General Condition General Condition	6		01/23	94850	02/08/23 03/08/23	02/01/23	1C JC	1		Gen. Liab. IN				1.000	0.00	5,550.0
9022000.	General Condition	6		02/23	94851	03/08/23	02/01/23	JC	1		Gen. Liab. IN				1.000	0.00	2,334.3
9022000. 9022000.	General Condition	6		03/23	94651	04/12/23	03/01/23	JC	- 1		Gen. Liab. IN				1.000	0.00	435.7
		6		03/23	98626	04/12/23	03/01/23	JC	1		Gen. Liab. 1				1.000	0.00	1,849.8
9022000.	General Condition General Condition	6	-	04/23	111709	05/10/23	04/01/23	10	1		Gen. Liab. It				1.000	0.00	23.6
9022000. 9022000.	General Condition	6		04/23		05/10/23	04/01/23	JC	1		Gen. Liab. IN				1.000	0.00	1,836.1
9022000.	General Condition	6		05/23	103316		05/01/23	JC	1		Gen. Liab. IN				1.000	0.00	-50.5
9022000.	General Condition	6	-	05/23				JC	-		Gen. Liab. IN				1.000	0.00	0.0
9022000.	General Condition	6	F	05/23		06/14/23	05/01/23	JC	Ť		Gen. Liab. IN				1.000	0.00	2,251.3
9022000.	General Condition	6		06/23		07/12/23		JC	Ť		Gen. Liab. II				1.000	0.00	0.0
9022000.	General Condition	6	E E	06/23		07/12/23		JC	4		Gen. Liab. If				1.000	0.00	0.0
9022000.	General Condition	6	ì	06/23		07/12/23	06/01/23	JC	1		Gen. Liab. It				1.000	0.00	-1.6
9022000.	General Condition	6		06/23	98692	07/12/23	06/01/23	JC	1		Gen. Liab. II				1.000	0.00	0.0
9022000.	General Condition	6		06/23			06/01/23	JC	i		Gen. Liab. Il				1.000	0.00	3,336.7
0022000.	Constal Condition	0		00/23	30080	01112120	000020						Total For Phase: 9022	000.		0.00	27,780.4
9022002.	Gen Liability insurance	6	,	06/22	99580	07/13/22	06/01/22	JC	1		Gen. Liab. Ił	ISGLU	Total For Phase: 9022 こんがら	1410	L 1.000	0.00	751.9
9022002.	Gen Liability insurance	6	1	06/22			06/01/22	JC	- 1		Gen. Liab. R			KALL I	1.000	0.00	-294.2
		. 6	1	06/22		07/13/22		JC JC	1		Gen. Liab. Il		charge	, .	1.000		2,995.6
9022002. 9022002.	Gen Liability Insurance Gen Liability Insurance	6	1	05/22		08/10/22		1C 1C	1		Gen, Liab. II		0.0	-	1.000	2515 0.00	1,051.4
9022002.	Gen Liability Insurance	4	M	08/22		08/30/22		AP	1	1761		arson Insurance Agency			0.000	8565- 0.00	
9022002.	Gen Liability Insurance	6	I	09/22			10/06/22	JC	1			arge and code move to			0.000	0.00	4,060.3
1 Hensel I	Phelps Construction Co									Page 12 of 3	7					8/7/2023	1:33:46PI

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Item #7

Recommendations

- 1. RRS approvers should obtain proper documentation in order to reconcile General Requirements costs previously reimbursed and require supporting documentation for future reimbursement requests.
- 2. Standard Operating Procedures should be updated to reflect the need for actual invoices as adequate support for reimbursement requests.

3) Rating: Medium

The Port has an opportunity to revise its procedures on future TRA projects in order to decrease the potential of reimbursing unallowable or duplicate costs within General Conditions.

- General Conditions (GCs) cover Hensel's indirect costs, such as staff salaries, safety, computers, and site management costs.
- Range of components that may be included in GCs heightens the potential that those costs may be billed elsewhere in the contract, or otherwise unallowable if not properly vetted and monitored.
- Agreement between Hensel and Delta outlined allowable and non-allowable GCs, however, the Agreement allowed Hensel to submit proposed GC costs as a lump sum amount without requiring documentation.
- Risks of allowing lump sum GCs:
 - Short-term staff reduction affecting management
 - Reluctance to spend necessary GC funds
 - Shifting GC costs to subcontractors
 - Moving costs into GCs to avoid scrutiny
 - Early billing of GCs

Recommendations

- 1. Although we suggest GCs to be reimbursed on a cost basis, if the Port continues to allow TRAs to use lump sum GCs, Port management should, at a minimum, require a detailed expected scope of work in the GC costs prior to agreeing to a GMP.
- Port management should reimburse no more than the approved GC line item agreed in the GMP (plus any GC increase that may occur from Change Orders). If the General Conditions line item is increased on the Schedule of Values, the Port should require justification prior to approving the change.

Management Response – Issue 1

- > The following is a general portion of the response to all recommendations.
- The project team includes: AV Project Management Group, AV Project Controls, Port Risk Management, Port Engineering - Construction Management, AV Business & Properties, and AV Commercial Management. Other necessary departments may be added to this team as the process proceeds.
- A multi-year initiative to reevaluate and change the aspects of the TRA process is underway with Port stakeholders. Some of the measurable improvements are expected to be implemented in 2024 and others in 2025. The recommendations of this internal audit will be incorporated into this effort.
- Management Response to Item #1: The project team agrees with the recommendation in improving future TRA contract language and will work with other project delivery groups and Risk Management to establish clear guidelines as they relate to acceptable insurance requirements and thresholds.

DUE DATE: 12/18/2024

Management will discuss in detail. (Full response in Audit Report No. 2024-01)

Management Response – Issue 2

The Project Team will work with Aviation Departments that generate TRAs to determine the required documentation for reimbursement for General Requirements. Standard Operating Procedures will be updated to require adequate backup documentation to support reimbursement requests.

Management Response – Issue 3

The project team agrees with the recommendations. TRA contract language will be modified to require, at minimum, a detailed scope of work in General Conditions costs, prior to agreeing to Final GMP. Standard Operating Procedures will be updated to require justification of an increase in General Conditions prior to approving the change.

DUE DATE: 12/18/2024

Management will discuss in detail. (Full response in Audit Report No. 2024-01)

Payment Card Industry (PCI) – Qualified Security Assessor Item #8 (QSA) Assessment Results

- The 2023 PCI assessment was completed on December 14, 2023, by Secured Net Solutions Inc., an external party, and a Qualified Security Assessor (QSA). The work was performed to assure the Port's compliance with the Payment Card Industry Data Security Standard (PCI DSS) version 3.2.1.
- Organizations that store, process, or transmit credit card data must comply with relevant PCI DSS requirements, and compliance must be attested on an annual basis.
- PCI requires merchants to complete an annual Self-Assessment Questionnaire (SAQ) to verify to their acquirer (merchant bank) that their security controls over credit card data handling meet the PCI requirements.

Payment Card Industry (PCI) – Qualified Security Assessor Item #8 (QSA) Assessment Results

- The Port accepts credit card payments for taxi driver usage fees, moorage services at its marina facilities, and parking at the Seattle-Tacoma International Airport.
- The Port received an overall "Compliant" rating, demonstrating full compliance with the PCI DSS.

Pallino SeaTac, LLC

- Internal Audit performed an attestation engagement to assess compliance with the Lease and Concession Agreement.
- We performed specific, agreed-upon procedures to review concession fees for completeness, accuracy, and timeliness.
- Period Reviewed: January 2023 June 2023.
- > We identified no exceptions.

Appendix

A – Aging of Outstanding Issues as of March 13, 2024

Appendix A – Aging of Outstanding Issues as of March 13, 2024

Performance, Capital, Information Technology, and Limited Contract Compliance Audits

Audit Type	Audit Title	Rating	Target Date	Report Date		Days Outstanding (from Target Date)		Report Finding	Current Status from Management as of 3/13/2024
Π	AVM/Facility & Infrastructure Data Centers	High	No date supplied	12/4/2018	3 1926	N/A	Director, Aviation Facilities and Capital Program		Project PM Response: Access control in communication rooms project just completed 90% Design review. We are scheduled for Commission Authorization for Construction in May 2024. Upcoming Target Milestones: Advertisement in June 2024; Issue NTP (Notice to Proceed) for Construction late September 2024, and Substantial Completion Q4 2025.
П	AVM/Facility & Infrastructure Data Centers	High	No date supplied	12/4/2018	3 1926	N/A	Director, Aviation Facilities and Capital Program	Facilities should be protected against fire and water damage. In our sample of 31 rooms, 35% of the rooms did not have fire suppression capability and 55% did not have fire extinguishers. Four rooms had Halon fire extinguishers which	F&I Response: Project U00494 to add clean agent fire suppression in six rooms has been placed on hold since the evaluation of the clean agent product requires a feasibility study on the impact of the product on the user, equipment, environment, and space for installation. There is no timeframe for the feasibility study. The study's scope and work needs to be discussed. Once the fire extinguishers are replaced, the Fire Department will take over inspection and maintenance.
Performance	Port-wide Payroll Controls	High	12/31/2023	6/14/2023	3 273	73	Director, Aviation Maintenance		AVM is deleting/or changing the work tasks associated with disposed of or replaced maintenance items in its Computerized Maintenance Management System (CMMS), to eliminate the misreporting or duplication of work required. This will be part of AVM's preventative maintenance optimization (PMO) project that will begin in AVM in 2024.
Performance	Airport Parking Garage	High	12/31/2024	11/30/2023	3 104	-293	Director, Airport Operations	1 11 0	The Transportation Access Program Manager is project managing each recommendation to ensure the right staff are working on the appropriate issue in a timely fashion and documenting progress for management. All four recommended items are being worked on towards individual, target completion dates. One item related to card reissue is no longer relevant as a result of the discontinued practice.
Performance	Airport Parking Garage	High	12/31/2024	11/30/2023	3 104	-293	Director, Airport Operations	Complimentary Parking – The Port needed to enhance controls relating to retrieving and shutting off complimentary parking cards for employees who leave the Port. By looking at the 1,397 active employee parking cards, we identified 99 active cards that were assigned to employees who were no longe employed by the Port, 16 of which continued to use their cards after separation from the Port.	The Transportation Access Program Manager is project managing each recommendation to ensure the right staff are working on the appropriate issue in a timely fashion and documenting progress for management. All three recommended items are being worked ron towards individual, target completion dates. One item related to Employee ID number in the parking system is complete as the data field's existence.

Appendix A – Aging of Outstanding Issues as of March 13, 2024

Performance, Capital, Information Technology, and Limited Contract Compliance Audits

Audit Type	Audit Title	Rating	Target Date	Report Date	Days Outstanding (from Report Date)	Days Outstanding (from Target Date)		Report Finding	Current Status from Management as of 3/13/2024			
Capital	Concourse A Building Expansion for Lounges - Delta TRA	High	12/18/2024	3/13/2024	1 0		Chief Engineer/Director, Engineering Services Director Aviation Project Management Director Risk Management Director Aviation & Business Properties	An implicit agreement between Hensel Phelps and the Port's Risk Managemen Department settled on \$10 Million in Commercial General Liability Insurance (GLI) at an estimated cost of \$559,500. Hensel Phelps subsequently materially overbilled the Port for \$100 Million in GLI, at a cost of \$1,120,784.				
IT	AVM/Facility & Infrastructure Data Centers	Medium	No date supplied	12/4/2018	3 1926	N/A	Director, Aviation Facilities and Capital Program	Physical Facilities Management In our sample of 31 rooms, we noted that 52% of the rooms had equipment on the racks that was not properly secured, and that 16% of equipment racks (while securely bolted to the floors) lacked seismic bracing.	F&I Response: F&I is working on an engineering contract with Engineering to provide an assessment for seismic, (2-hour) fire rating, and any additional fire suppression for their communication rooms. The goal is to get as many rooms evaluated as possible. The contract is for work this year.			
IT	Closed Network Systems Security	Medium	6/30/2020	9/5/2019	9 1651	1352	Chief Information Security Officer	Security Sensitive – Exempt from Public Disclosure	t from Public Disclosure per RCW 42.56.420 – Issues Not Discussed in Public Session			
IT	Secure Configuration for Hardware and Software on Mobile Devices, Laptops, Workstations and Servers	Medium	12/31/2021	. 8/21/2020	1300	803	Chief Information Security Officer	Security Sensitive – Exempt from Public Disclosure per RCW 42.56.420 – Issues Not Discussed in Public Session				
IT	Secure Configuration for Hardware and Software on Mobile Devices, Laptops, Workstations and Servers	Medium	12/31/2021	8/21/2020	1300	803	Chief Information Security Officer Director, Aviation Maintenance	Security Sensitive – Exempt from Public Disclosure per RCW 42.56.420 – Issues Not Discussed in Public Session				
П	Account Management - ICT	Medium	6/1/2023	3/15/2022	2 729	286	Chief Information Officer	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session			
Π	Security Awareness and Skills Training	Medium	6/1/2023	3/23/2023	3 356	286	Chief Information Security Officer	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session			
IT	Security Awareness and Skills Training	Medium	6/1/2023	3/23/2023	3 356	286	Chief Information Security Officer	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session			
Performance	Port-wide Payroll Controls	Medium	1/31/2024	6/14/2023	3 273	42	2 Chief Information Officer	Security Sensitive – Exempt from Public Disclosure p	er RCW 42.56.420 – Issues Not Discussed in Public Session			
П	Email and Web Browser Protections (ICT and AVM)	Medium	3/31/2024	8/29/2023	3 197	-18	Chief Information Officer	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session			
П	Email and Web Browser Protections (ICT and AVM)	Medium	3/31/2024	8/29/2023	3 197	-18	Chief Information Officer Director, Aviation Maintenance	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session			
П	Email and Web Browser Protections (ICT and AVM)	Medium	3/31/2024	8/29/2023	3 197	-18	Chief Information Officer Chief Information Security Officer	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session			

Appendix A – Aging of Outstanding Issues as of March 13, 2024

Performance, Capital, Information Technology, and Limited Contract Compliance Audits

Audit Type	Audit Title	Rating	Target Date	Report Date	Days Outstanding (from Report Date)	Days Outstanding (from Target Date)		Report Finding	Current Status from Management as of 3/13/2024
Limited Contract Compliance	e Seattle Air Ventures	Medium	6/30/2024	11/29/2023	3 105	-109	Director, Aviation Commercial Management	In 2021, a variance of \$142,500 in gross sales was reported between the externally audited financial statements and the amount previously reported to the Port. We also identified differences between point-of-sale revenue and the general ledger.	
Performance	Airport Parking Garage	Medium	6/1/2024	11/30/2023	3 104	-80	Director, Airport Operations	Complimentary Parking – Controls to deactivate complimentary parking cards at the end of lease agreements, were not functioning as intended. From a sample of ten, we identified one terminated lessee whose parking card was still active and continued to be used.	The Transportation Access Program Manager is project managing each recommendation to ensure the right staff are working on the appropriate issue in a timely fashion and documenting progress for management. All four recommended items are being worked on towards individual, target completion dates.
Performance	Airport Parking Garage	Medium	11/30/2024	11/30/2023	3 104	-262	Director, Airport Operations	at the end of a 12-month duration (unless reapplied and renewed), for	The Transport Access Program Manager is project managing each recommendation to ensure the right staff are working on the appropriate issue in a timely fashion and documenting progress for management. All four recommended items are being worked on towards individual, target completion dates.
IT	Network Infrastructure Management (AVM)	Medium	12/31/2026	12/8/2023	3 96	-1023	Director, Aviation Maintenance	Security Sensitive – Exempt from Public Disclosure	e per RCW 42.56.420 – Issues Not Discussed in Public Session
Capital	Concourse A Building Expansion for Lounges - Delta TRA	Medium	9/24/2025	3/13/2024	4 O	-560	Chief Engineer/Director, Engineering Services Director Aviation Project Management Director Aviation & Business Properties	Hensel Phelps' request for Reimbursement Submittal (RSS) for General Requirements did not include adequate supporting documentation.	Report was just issued.
Capital	Concourse A Building Expansion for Lounges - Delta TRA	Medium	12/18/2024	3/13/2024	\$ O	-280	Chief Engineer/Director, Engineering Services Director Aviation Project Management Director Aviation & Business Properties	The Port has an opportunity to revise its procedures on future TRA projects in order to decrease the potential of reimbursing unallowable or duplicate costs within General Conditions.	Report was just issued.